

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**APRIL 24, 2018**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, April 24, 2018 and began at 6:32 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mr. Jakub Golabek was absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

At 6:35 p.m. Mrs. Gerardi introduced Mr. Carmine Guinta, who is on the agenda for approval to be the interim principal for Gantner Avenue School. Mr. Guinta spoke about his career history in education.

The agenda was reviewed.

At 6:50 p.m. the meeting was opened for board comment.

Mr. Cannizzo stated he will not be able to attend the athletic committee meeting due to a work obligation.

Mrs. Freitag

- Friday’s student walk out
- Repercussions to the students for the walk out?

- What are preparations for future walk outs?

Mrs. Aspras

- Students should be held accountable for violating board policy with walk out

Mr. Cannizzo

- Supports students for expressing their opinions by attending the walk out
- Possibility of having assemblies regarding walk outs

Mr. Fakhoury

- Supports students for the walk out, but worried about future walk outs

Mr. Warner, HS Principal, addressed the board stating that the administration was in control of the situation and that the date was not known in advance.

Mrs. Febres, board attorney

- Possibly updating board policy, which should be discussed at the policy committee meeting.

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At 7:10 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Procedure for Rice letters
- Policy regarding walk outs

At 7:12 p.m. a Motion to go into closed session was made by Mr. Monico and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 7:52 p.m. a Motion to adjourn the closed session was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

At 7:53 p.m. the meeting returned to public session.

Mr. Fakhoury

- Fire extinguisher inspection question

At 7:54 p.m. a Motion to adjourn the meeting was made by Mr. Cannizzo and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**APRIL 24, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, April 24, 2018 and began at 8:03 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mr. Jakub Golabek was absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

State Monitor's Report

- Budget public hearing for tonight
- Commends the board, superintendent, and business administrator for all their hard work with the budget
- Financial condition of the district remains strong

Superintendent's Report

- Announced Students of the Month
- 2018-19 Budget Presentation & Public Hearing
  - Mr. Grieco Presented a Power Point on the 18-19 Budget

At 8:31 p.m. the meeting was opened to the public regarding questions or comments on the budget presentation only.

Mrs. Wechtler - Philip Ave.

- Great budget presentation
- Do we have adequate space for next year's 6th graders?
- Make sure we have enough books

No further comments were made on the budget.

At 8:32 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke.

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Met on April 19th
- Math classrooms - furniture
- Music department needs
- Bills, purchase orders
- Budget data approval
- Bid review

Policy Committee - Mrs. Freitag

- Met on April 24th
- Reviewed policy updates

Personnel Committee - Mr. Cannizzo

- Met on April 18th
- Personnel items were discussed

Technology Committee - Mr. Monaco

- Met on April 17th
- Discussed all items on budget presentation

The items on the agenda were voted on.

At 8:42 p.m. the meeting was opened to the public.

Alycia Ferraro - Augusta Street

- Sign looks great
- Grading system should be changed back to previous grading system
- No nurse at Gantner Avenue - possibility of a substitute nurse?

At 8:46 p.m. the meeting was closed to the public and opened for board comments.

BOARD COMMENTS

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulated Teachers of the year and Students of the Month
- Bergen Teen Arts Festival in May
- Thanked the administration for their work on the budget
- New sign looks great!

Mr. Luke

- MS/HS Student Congress helped raise funds for the new sign
- Congratulated Teachers of the Year and Students of the Month
- April 26th Community Night sponsored by Police Department

Mrs. Aspras

- Congratulated Teachers of the Year and Students of the Month
- Board attendance at Gilbert Avenue PTO Meeting
- May 11th Field Day
- Former student Veronica Alvarez on swimming team

Mr. DeMatteo

- Congratulated Teachers of the Year and Students of the Month
- Negotiation meetings going well

Mr. Fakhoury

- Thanked everyone for attending the meeting
- Congratulated Teachers of the Year and Students of the Month
- Thanked the administration for all their work on the budget

Mrs. Freitag

- Board visits at PTO meetings
- National Honor Society and Foreign Language Society

Mr. Cannizzo

- Thanked everyone on the board for attending the committee meetings
- Thanked the administration for the budget presentation
- Spoke about former student, Gianna Daddio's wrestling career

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mr. Warner for the policy meeting
- Thanked everyone who worked on the budget presentation
- Loves the new sign - purchased with help of Student Congress fundraising and capital improvement funds
- Congratulated Teachers of the Year and Students of the Month
- Project Graduation has many fundraisers planned
- Thanked the board for always working together as a team

At 8:58 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on April 24, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola  
Business Administrator/Board Secretary



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**  
April 24, 2018

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING**

**April 24, 2018**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE**

**B. PRESENTATIONS:**

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
  - 2018-19 Budget Presentation & Public Hearing
  - Students of the Month

**C. PUBLIC COMMENTS REGARDING 2018-19 BUDGET PRESENTATION**

**D. COMMITTEE UPDATES**

**E. PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**F. OPEN SESSION: REVIEW OF REGULAR AGENDA**

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

**G. PUBLIC COMMENTS – GENERAL**

**H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**I. CLOSED SESSION – AS MAY BE REQUIRED**

## J. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for March, 2018.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Sebastian Betances	Pre-k
Sofia Soto	K
Justin Tudryn	K
Elida Kotarja	K
Elli Stolz	1
Sirius Pacova	1
Sofia Macalinao	1
Zuzanna Rojecki	2
Jessica Ozomgi	2
Zohaib Ali	2
Gabriella Betances	3
Nadia Alshazly	3
Andrej Djuteski	3
Mia Fitkowska	4
Tiara Tate	4
Julia Butas	4
Kyle Lin	5
Arianne Asmat	5

Andy Qymyri	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Emilia Janczy	K
Haley Perez	K
Mia Kocen	1
Jordan Leider	1
Angel Mercado-Lopez	1
Mikayla Thompson	2
Nikolay Wint	2
Jacob Kurzyna	2
Michael Zielinski	3
Giuliana Feliciano	3
Trent Williamson	3
Mikayla Moody	4
Kaitlynn Kamisiridis	4
Kaitlyn Mulligan	5
Nathan Gonzalez	5
Alan Rutkowski	5
Maddox Mejia	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Matias Sapkosky	Pre-K
Vincent Pelissier	Pre-K
Skylar Davis	Pre-K
Adrian Xavier	Pre-K
Hope Hernandez	Pre-K
Deanna Jean-Baptiste	K
Ryan Young	K
Jacob Bzydra	K
Aiden Taylor	1
Kacper Doroszkiewicz	1
Emily Larti	1
Mia Sapkosky	1
Azura Taylor	1
Rafaan Ali	2
Alan Bronk	2
Ecrin Ozturk	2
Rafael Beniquez	3
Stephan Zaturoski	3
Gianfranco Iorlano	3

Abigail Molina	3
Hellen Diaz	4
Dila Yuksel	4
Surya Kamesh	4
Marcus Juan	5
Michael Kero	5
Zymir Lambert	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Taylor Romano	6
Michael Lombardo Jr.	7
Amaya Minier	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Vanja Zaninovic	9
Sebastian Lidwin	10
Nayan Vora	11
Sarah Bayer	12

1. PERSONNEL
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N/A

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Sophia Lent	LAL Teacher	TCH.11.LALI.MS.02 11-130-100-101-11-003-00- 20-231-100-101-08-000-00-	Memorial Middle School	6/30/18
Shelly Robinson	Teacher of Mathematics	TCH.11.MATH.MS.05 11-402-100-100-01-036-00	Memorial Middle School	6/30/18
Jan Andres	Boys Varsity Soccer Coach	036-01 11-402-100-100-01-036-00	Memorial High School	4/9/18
Daniel Esposito	Classroom Aide	AIDE.05.CLASS.NA.01 1-190-100-106-05-000-00	Sixteenth Avenue	4/27/18

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2017/2018 School year, paid through payroll deductions of mentees (NJDOE rate).

<u>Mentee</u>	<u>Mentor</u>
Elizabeth Murphy	Michele Bernhammer-Costanzo
Amanda Madrid	Kristin Martin

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Nicole Linfante	One to One Aide	AIDE.03.1TO1. NA.09 11-000-217-100- 03-909-00	\$13.50 (Hour)	Gilbert Avenue	4/28/2018

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

NAME	SCHOOL	POSITION	FROM	TO
Elyss Frenkel	Memorial High School	Business Teacher	3/21/18	6/30/18
Taylor Meurer	Sixteenth Avenue	Occupational Therapist	5/29/18 <i>(Unpaid Leave)</i>	6/4/18
Allison Jackter	Gantner Avenue	Principal	4/25/18 <i>Sick days 4/25/18-4/26/18</i> <i>Vacation days 4/27/18, 4/30/18</i> <i>Sick days 5/1/18 through 5/25/18</i> <i>Vacation Days 5/29/18 through 5/31/18</i> <i>Unpaid Leave 6/5/18-11/2/18</i>	11/2/18

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Lauren Zuravner	Behaviorist	April 27, 2018	No	No	Autism Symposium for Professionals	Paramus, NJ
John DiPaola	Business Administrator/ Board Secretary	June 6, 2018- June 8,	No	\$714.22 Includes cost of	NJASBO Conference	Atlantic City, NJ



		2018		Registration		
Florencia Torres	School Psychologist	May 4, 2018	No	No	A Positive Behavioral Support Approach	Paramus, NJ
Lisa Acinapura	School Social Worker	April 27, 2018	No	No	Autism Symposium for Professionals	Paramus, NJ
Natalie Iannarella	School Psychologist	May 4, 2018	No	No	A Positive Behavioral Support Approach	Paramus, NJ
Allison Warren	Teacher, Memorial Middle School	Feb. 13, 2018	No	\$20.00-funded by Title IIA of the 2017-2018 ESEA grant	Reimbursement of payment for a workshop that was approved at the December, 2017 board meeting	N/A
Joana Galanti	Memorial High School	June 7, 2018	Yes	No	Bergen County Social Studies Roundtable Discussion	Oradell, NJ
Michael Calissi	Gilbert Avenue School	June 6, 2018	Yes	\$50.00-funded by Title IIA of the 2017-2018 ESEA grant	How AT Tools Can Help Differentiate Instruction	Paramus, NJ
St. Leo's	St. Leo's School	March 12, 2018	N/A	\$115.00-funded by Title IIA-NP of the 2017-2018 ESEA grant	Reimbursement to St. Leo's School for a workshop attended by Ms. Lonegan using Title IIA - non	N/A





3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Class Trip to Native Lands	Parsippany, NJ	Tue., 6/5/18 9:00 a.m. - 2:30 p.m.	Gantner Avenue All 2nd Grade Students	Ms. DiScola Ms. Vandermast Ms. Sterzel Ms. Scurman
Class Trip to Museum Village	Monroe, NY	Tue., 6/5/18 9:00 a.m. - 2:30 p.m.	Gantner Avenue All 4th Grade Students	Ms. Gatta Ms. Jarvis Ms. Stubaus
The National Junior Honor Society will be raising money and participating in the Autism Speaks Walk	Brookdale Park Bloomfield, NJ	Sat., 5/19/18 9:30 a.m. - 11:30 a.m.	MS Grade 8 Students/Family The National Junior Honor Society	Ms. Livelli
The Morgan Library and Museum  Students will attend a guided tour and Tennessee Williams Exhibit	New York, NY	Tue., 5/8/18 8:15 a.m. - 2:45 p.m.	HS Creative Writing Students and AP Students	Mr. Bloete Ms. Alfonso Ms. Keesser
Pre-order Plant Sale Students will pre-order Mother's Day Plants	Gantner Avenue School	Thur., 5/10/18 1:30 p.m. - 3:00 p.m.	Gantner Avenue All Students	Ms. Solicito
Summer Jam Basketball Skills and Drills Sessions Basketball Clinic 1 hour skills session for Boys and Girls 8 Weeks \$20.00 for each session	MS Gym	Tue., 9/11/18 - Thur., 11/1/18 6:30 p.m. - 8:30 p.m.	Elmwood Park Students Grade 3-5 and 6-8	Mr. Tuohey Mr. Velez

<p>Summer Jam Basketball Camp to teach fundamentals and skills of the game. A fee of \$125.00 for each participant. Late fee will be \$150.00.</p>	<p>MS Gym HS Gym</p>	<p>Mon., 6/25/18 - Fri., 6/29/18 9:00 a.m. - 2:00 p.m.</p>	<p>Elmwood Park Students Grades K-8 High School players volunteering to be camp counselors</p>	<p>Mr. Tuohey Mr. Velez</p>
<p>Ms. Cueto has partnered with Educational Tours for an 8 day HS trip during the 2018/2019 Spring Break to tour Venice, Florence and Rome, Italy. Students/Families are responsible for all expenses and documents related to the trip. Additional chaperones will be needed</p>	<p>Venice, Florence and Rome, Italy</p>	<p>4/19/19 - 4/26/19</p>	<p>HS Students Grade 9-12</p>	<p>Ms. Cueto</p>
<p>Preview of Instruments Opportunity to view and try instruments for the 2018/2019 school year sign ups</p>	<p>MS Gym</p>	<p>Fri., 6/15/18 5:00 p.m. - 9:00 p.m.</p>	<p>Gantner Avenue Gilbert Avenue Sixteenth Avenue Grade 3 Students</p>	<p>Ms. Burke</p>
<p>Living Museum Students dress as an important historical person and “come alive” to tell about themselves</p>	<p>Gantner Avenue Gym</p>	<p>Wed., 5/30/18 1:45 p.m. 2:30 p.m.</p>	<p>Gantner Avenue Grade 4 Students</p>	<p>Ms. Gatta Ms. Jarvis Ms. Stubaus</p>
<p>Elmwood Park Boys Basketball will host a summer basketball league for local high school basketball programs. A fee of \$450.00 per team will be charged</p>	<p>HS Gym</p>	<p>Mon., 6/25/18 - Thurs., 6/28/18 4:00 p.m. - 8:00 p.m.</p>	<p>7 Local Basketball Programs</p>	<p>Ms. Tuohey Mr. Velez</p>
<p>Mock Youth Council Meeting for Student Congress</p>	<p>Elmwood Park Municipal</p>	<p>Thurs., 5/17/18 6:00 p.m. - 8:00 p.m.</p>	<p>HS Student Congress</p>	<p>Mr. Warner</p>

	Building			
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G2. Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following staff members for being honored as **2018 Bergen County Teacher/Educational Service Professionals** by the Bergen County Association of School Administrators.

Ms. Toni Mistretta-Clark  
Sixteenth Avenue School  
Basic Skills Teacher

Ms. Alison Dombrowski  
Gantner Avenue School  
Art Teacher

Ms. Lynn Kassai  
Gilbert Avenue School  
Grade 2 Teacher

Ms. Paola Zuniga-Soto  
Elmwood Park Memorial Middle School  
Middle School Spanish Teacher

Ms. Veronica Pareja  
Elmwood Park Memorial High School  
High School Language Arts Teacher

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *QSAC Equivalency Application* for the 2017/2018 school year. (Revised from Application approved on March 27, 2018 agenda)

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *District Affirmative Action Committee* for the 2018/2019 school year.

Anthony Grieco  
 Anthony Iachetti  
 Karen Fasouletos  
 Danielle Leva  
 Jeanne Freitag  
 Tammy McLoughlin

G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *District Twitter Page (@Elmwood Park BOE)*, for the 2018/2019 school year.

Motion of: Mr. Monaco  
 Second by: Mr. Cannizzo

Consent Vote on item: G1-G5

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>						G1 Library & Museum			

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	March 27, 2018
Closed Session	March 27, 2018

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: M1

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									X
<b>RECUSED</b>									

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the March 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective



month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of March 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of March 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 26411 through 26566 totaling \$1,442,582.09 and wire transfers totaling \$1,766,377.80 from Spencer Savings Bank Board of Education General Account, check numbers 1325 through 1327 totaling \$83,123.09 from board of education Food Service Account, and check numbers 249 through 250, totaling \$143,971.89 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 29, 2018 in the total amount of \$947,675.00.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 13, 2018 in the total amount of \$879,298.13.

F5. ADOPTION OF 2018-2019 BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2018-2019 budget as advertised as follows:

<b>CURRENT GENERAL EXPENSE</b>	<b>\$39,624,638</b>
<b>CAPITAL OUTLAY</b>	<b>\$ 1,545,918</b>
<b>TRANSFER TO CHARTER SCHOOLS</b>	<b>\$ <u>373,653</u></b>
<b>TOTAL GENERAL FUND</b>	<b>\$41,544,209</b>
<b>TOTAL SPECIAL REVENUE FUND</b>	<b>\$ 1,448,732</b>
<b>TOTAL DEBT SERVICE FUND</b>	<b>\$ <u>2,646,600</u></b>
<b>TOTAL DISTRICT BUDGET</b>	<b>\$45,639,541</b>
<b>GENERAL FUND TAX LEVY</b>	<b>\$34,770,852</b>
<b>DEBT SERVICE TAX LEVY</b>	<b>\$ 2,141,484</b>

BE IT FURTHER RESOLVED:

That this FY 2018-2019 budget includes the use of the Health Benefit Adjustment in the amount of \$404,755 to offset health care costs;

**AND**

This budget withdraws \$1,375,000 from the district's Capital Reserve Account to support Capital Projects and the reduction of debt service payments;

**AND**

This budget withdraws \$200,000 from the district's Maintenance Reserve Account to support Maintenance Projects;

**AND**

Whereas pursuant to N.J.A.C. 6A:23A-7.3 the Board of Education had previously established a maximum amount for travel in the pre-budget year of 2017-18 to be \$25,000 and that the board has expended \$7,963 of the maximum amount for the pre-budget year to date, that the Board of Education hereby establishes the maximum travel expenditure amount for the 2018-19 school year to be \$25,000.

Motion of: Mr. Luke

Seconded by: Mr. Fakhoury

Consent Vote on items: F1-F5

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>						F3 #161873 F4 #162249			

## **B. BUSINESS**

### BG1. USE OF FACILITIES – APPROVALS –

BE IT RESOLVED: ~~that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.~~

### BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

### BG3. SAFETY GRANT PROGRAM 2018-2019

BE IT RESOLVED: that the board of education hereby approves the acceptance of the grant and submission of the application for the 2018 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Subfund for the purposes described in the application, in the amount of \$12,665.19 for the 2018-2019 school year.

### BG4. DISCARDING OF OBSOLETE ELECTRONIC EQUIPMENT AND DEVICES

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education hereby approves to discard electronic equipment and devices that are obsolete and/or beyond repair, as *attached*.

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: BG2-BG4

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
---------------------------------------------------

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

#2017-2018-070-02

#2017-2018-080-03

#2017-2018-080-04

#2017-2018-090-07

#2017-2018-090-08

Motion of: Mr. Luke  
 Seconded by: Mrs. Aspras

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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L1. APPROVAL OF CHROMEBOOK PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase 260 chromebooks and licenses at a cost of \$62,744 from CDWG under MRESC IFB Contract, NJ State Approved Co-op #65MCE.

L2. APPROVAL OF HS FURNITURE PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase HS classroom furniture at a cost of \$65,239 from Hertz Furniture EdData contract #8576.

L3. REVISION OF DICARA RUBINO AS ARCHITECT FOR PARKING EXPANSION 16TH AVENUE SCHOOL (Revised from Feb. 27, 2018)

BE IT RESOLVED: that the board of education revise the amount previously approved February 27, 2018 for DiCara Rubino as architect for Project 3315, Parking Area Expansion at 16th Avenue School to be \$58,100 as per proposal dated December 14, 2017.

L4. APPROVAL OF HVAC UPGRADES GANTNER SCHOOL GYM

WHEREAS: on April 17, 2018, the Elmwood Park Board of Education (“Board”) held a public bid opening for the Facility Upgrades at Gantner Avenue School project (“Project”); and

WHEREAS: the Board received six (6) bids at the public bid opening; and

WHEREAS: the lowest numerical bid for the base bid and Alternate No. 1 was submitted by GDS Mechanical, Morris Plains, New Jersey, with a total bid of Four Hundred Eighty Four Thousand Dollars (\$484,000.00), which consists of a base bid of Four Hundred Seventy Six thousand (\$476,000.00) and a bid of Eight Thousand Dollars (\$8,000.00) on Alternate No. 1; and

WHEREAS: the Board, upon consultation with its Design Professional, has determined GDS, to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED:

that in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board hereby awards a contract for the Project to GDS, Mechanical, in the total amount of Four Hundred Eighty Four Thousand Dollars (\$484,000.00), which amount includes the Base Bid, all Allowances and Alternate No. 1; and

BE IT FURTHER RESOLVED:

that the Business Administrator is authorized to return the bid securities to all but the three lowest bidders; and

BE IT FURTHER RESOLVED:

that the Board's counsel is authorized to prepare the Contract for the Project, transmit same to GDS Mechanical, and to obtain all documents required thereby; and

BE IT FURTHER RESOLVED:

that upon receipt of a partially executed Agreement, as well as the approval of the insurance certificate, bonds, and other documents required by the Contract, the Business Administrator is authorized to return the bid securities to the bidders.

L5. APPROVAL OF CAFETERIA KITCHEN UPGRADES AT HS/MS

WHEREAS: on April 13, 2018, the Elmwood Park Board of Education ("Board") held a public bid opening for the Cafeteria Kitchen Upgrades at the Memorial High/Middle School project ("Project"); and

WHEREAS: the Board received four (4) bids at the public bid opening; and

WHEREAS: the lowest numerical bid for the base bid was submitted by Daskal, LLC, Garfield, New Jersey, with a total bid of Ninety Two Thousand Two Hundred Dollars (\$92,200.00), which consists of a base bid of Seventy Eight Thousand Dollars (\$78,000.00), and a bid of Fourteen Thousand Two Hundred Dollars (\$14,200.00) on Alternate No. 1; and

WHEREAS: the Board, upon consultation with its Design Professional, has determined Daskal, to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED:

that in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board hereby awards a contract for the Project to Daskal, LLC in the total amount of Ninety Two Thousand Two Hundred



Dollars (\$92,200.00), which amount includes the Base Bid, all Allowances and Alternate No. 1; and

BE IT FURTHER RESOLVED:

that the Business Administrator is authorized to return the bid securities to all but the three lowest bidders; and

BE IT FURTHER RESOLVED:

that the Board's counsel is authorized to prepare the Contract for the Project, transmit same to Daskal, and to obtain all documents required thereby; and

BE IT FURTHER RESOLVED:

that upon receipt of a partially executed Agreement, as well as the approval of the insurance certificate, bonds, and other documents required by the Contract, the Business Administrator is authorized to return the bid securities to the bidders.

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: L1-L5

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on April 24, 2018.



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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM**  
**REGULAR MEETING**  
**April 24, 2018**

**1. PERSONNEL**

**A. EMPLOYMENT**

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background Check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Carmine Guinta	Interim Principal	ADM.02.PRINL.NA. 01 11-000-240-103-02-00 0-00	\$600.00 (Daily) Per Diem No Benefits	Gantner Avenue	4/26/18 Through 6/22/18
Christine Coppola	Leave Replacement Business	TCH.01.BUS2.HS.01 11-140-100-101-01-00 2-00-	\$40,074.40 Pro-Rated Per Diem No Benefits	Memorial High School	Upon completion of Background Check

B. RESIGNATION

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Jenalene Cornely	Elementary School Teacher	TCH.03.ELEM.EL.03 11-120-100-101-03-000-00	Gilbert Avenue	6/30/18
Kelly Wilson	Special Education Teacher	TCH.04.SPEC. PD.02 11-216-100-101-04- 000-00-	Sixteenth Avenue	4/20/18  (Amended from 2/27/18 Agenda)

D. COACHES /STIPEND

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following ***mentors for district staff***, for the 2017/2018 School year, paid through payroll deductions of mentees (NJDOE rate).

Mentee

Melissa Rebelo  
Rebecca Balaskovits

Mentor

Paola Zuniga-Soto  
Matthew Borchers

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2017/2018 school year, as listed in the categories below:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Effective Date</b>
Mohammed Saadeh	Acting Gilbert Avenue Principal	\$1,500	N/A	Gilbert Avenue Elementary School	5/1/18 through 6/1/18

E. APPOINTMENT OF AIDES

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Khadajeh Elrais	One to One Aide	AIDE.04.1TO1. NA.18 11-000-217-100- 04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2017/2018 school year, pending results of fingerprint check:











**L. LEGAL**

**L6. APPROVAL OF BID WITHDRAWAL AND AWARD OF CONTRACT FOR TOILET ROOM RENOVATIONS AT HS/MS**

**WHEREAS,** pursuant to N.J.S.A. 18A:18A-1 et seq; the Elmwood Park Board of Education (“Board”), advertised for bids for Toilet Room Renovations at Memorial Middle/High School; and

**WHEREAS,** nine(9) bids were received and the bids were opened on April 11, 2018; and

**WHEREAS,** Daskal, LLC (“Daskal”) was the low bidder with a base bid of \$185,200.00 and an Alternate in the amount of \$182,700.00 for a total bid of \$367,900.00;

**WHEREAS,** on April 12, 2018, Daskal sent a letter to the architect for the project asking that its bid be withdrawn due to a mistake in its calculations; specifically, its bid did not take into account overhead, profit, and bonding for the project; and

**WHEREAS,** New Jersey law allows a bid to be withdrawn after the bid opening for an unintentional and substantial computational error; and

**WHEREAS,** despite the reasonable care taken by the bidder, the mistake relates to a material feature of the bid and is of such consequence that to enforce the contract would be unconscionable; and

**WHEREAS,** Accurate Construction, Inc. (“Accurate”) was the second low bidder with a base bid of \$283,550.00 and an Alternate in the amount of \$184,492 for a total bid of \$468,042; and

**WHEREAS,** Accurate’s bid is in compliance with the Public School Contracts Law.

**NOW, THEREFORE BE IT RESOLVED,**

that the Board hereby awards a contract for Toilet Room Renovations at Memorial Middle/High School for both the base bid and the Alternate in the amount of \$468,042.00.

**BE IT FURTHER RESOLVED:**

that the Board’s counsel is authorized to prepare the Contract for the Project, transmit same to Accurate Construction, and to obtain all documents required thereby; and

**BE IT FURTHER RESOLVED:**

that upon receipt of a partially executed Agreement, as well as the approval of the insurance certificate, bonds, and other documents required by the Contract, the Business Administrator is authorized to return the bid securities to the bidders.

Motion of: Mr. Luke  
Seconded by: Mr. Cannizzo

Consent Vote on items: L6

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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John DiPaola, Business Administrator/Board Secretary